

**INFLUENCE OF EDUCATION DIVERSITY ON EMPLOYEE PERFORMANCE IN KIAMBU
COUNTY GOVERNMENT**

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ABSTRACT

A number of factors determine the performance of an organization. The wellbeing of the employees is one of the factors. This proposal entails the influence of diversified workforce on employee performance in Kiambu County Government. Diversity in this study gives special attention to culture diversity so that the challenges and opportunities of a diverse workforce is explored. The purpose of this study was to assess the influence of education diversity on employee performance in Kiambu County Government

The study employed a descriptive research design. The target population was all employees of Kiambu County Government. Proportionate Sampling technique was used to obtain sample size. The data collection instrument was questionnaire, which was validated by expert guide. Data analysis will involve descriptive statistics such as Mean

scores and Inferential Statistics. The study established that education diversity, was practiced and significantly contributed towards employee performance in Kiambu County Government. The study recommends that the management of Kiambu County Government should put consideration of education diversity in the hiring practices.

KEY WORDS: EDUCATION DIVERSITY, EMPLOYEE PERFORMANCE

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